Dysart Unified School District
2022-2023 Transportation Salary Placement Schedule
(Bus Drivers, Dispatchers, Routers, Trainers, Safety Training Specialist, Transportation Technician)

TIER	YEARS OF EXPERIENCE / SERVICE	RATE OF PAY
1	0 - 3	$21.32 / Hour
2	4 - 6	$22.39 / Hour
3	7 - 10	$23.45 / Hour
4	>10	$24.52 / Hour

Important: All current employees will receive pay that is commensurate with their years of service in the district. Any employee of a tier that currently makes more than the minimum amount of that tier will receive the average raise of all employees of that tier group. Employees that gain experience and progress to the next tier will receive the appropriate compensation for that tier.

New employees will be placed at the hourly rate of the tier corresponding to their years of experience in a like position.

Additional Compensation and Opportunities for Increased Earnings

Longevity Pay*	
6 to 10 years	$300
11 to 15 years	$500
16 to 20 years	$1,000
21 or more years	$1,500

*Eligible employees shall receive a longevity payment as specified above after five (5) years, ten (10) years, fifteen (15) years and twenty (20) years of continuous total service in the District. This longevity payment shall be considered as an additional amount above the base salary and payments will be made in equal installments, consistent with the number of pay periods chosen by the employee. These payments shall continue every year after 20 years of continuous employment in the District until retirement or separation of employment.

The Dysart Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Assistant Superintendent for Human Relations at 623.876.7000.

Approved by the Governing Board on May 11, 2022. Added 3.5% increase and 6 to 10 years for Longevity per Governing Board approval on July 28, 2022, effective August 8, 2022.